

**NUTLEY BOARD OF EDUCATION  
OPEN PUBLIC MEETING  
AUGUST 25, 2008**

The Nutley Board of Education held a Public Meeting on Monday, August 25, 2008 at the Board Conference Room, 315 Franklin Avenue, Nutley, NJ 07110.

Vice President Moscaritola opened the meeting at 6:30 PM.

**CALL TO  
ORDER**

**MEETING NOTICE**

**MEETING  
NOTICE**

Vice President Moscaritola stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of May 12, 2008. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

**ROLL CALL**

**ROLL  
CALL**

Present: Mrs. Maria Alamo  
Mr. Angelo Frannicola  
Mr. James A. Kuchta  
Mr. Vincent Moscaritola  
Mr. Kenneth Reilly  
Mr. Steven Rogers  
Mr. Walter Sautter  
Ms. Patricia Williams

Absent: Dr. Philip T. Casale (arrived 6:35 PM)

Also Present: Mr. Joseph Zarra, Superintendent of Schools  
Mrs. Mariana Francioso, Assistant Superintendent of Schools  
Mr. Michael DeVita, Acting Board Secretary

**MOTION TO ADJOURN TO EXECUTIVE SESSION**

**EXECUTIVE  
SESSION**

At 6:35 PM Trustee Reilly moved, and Trustee Kuchta seconded, the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to Closed Executive Session at this time to discuss the following:

Legal Issues

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was approved by voice vote.

**RECONVENE MEETING**

**RECONVENE**

At 8:09 PM Trustee Kuchta moved, Trustee Reilly seconded, and the Board unanimously approved by voice vote a motion to reconvene the public meeting.

The meeting reconvened in the JHWMS Music Room located at 325 Franklin Avenue, Nutley, NJ.

**FLAG SALUTE**

**FLAG  
SALUTE**

Trustee Rogers led the assembly in the flag salute.

**MOMENT OF SILENCE**

A moment of silence in remembrance of those serving our nation.

**ROLL CALL**

**ROLL  
CALL**

Present: Mrs. Maria Alamo  
Mr. Angelo Frannicola  
Mr. James A. Kuchta  
Mr. Vincent Moscaritola  
Mr. Kenneth Reilly  
Mr. Steve Rogers  
Mr. Walter Sautter  
Ms. Patricia Williams  
Dr. Philip T. Casale

Also Present: Mr. Joseph Zarra, Superintendent of Schools  
Mrs. Mariana Francioso, Assistant Superintendent of Schools  
Mr. Michael DeVita, Acting Board Secretary

**APPROVAL OF MINUTES**

**APPROVE  
MINUTES**

BE IT RESOLVED that the Board of Education approves the following minutes:

August 12, 2008 – Special Public Meeting  
August 12, 2008 – Closed Executive Session  
August 4, 2008 – Special Public Meeting  
August 4, 2008 – Closed Executive Session  
July 28, 2008 - Public Meeting  
July 28, 2008 – Closed Executive Session

Trustee Kuchta moved, Frannicola seconded, and the Board minutes were approved with the following exceptions:

1. Trustee Alamo abstained on the August 4, 2008 and July 28, 2008 minutes since she was sick and not present.

**SUPERINTENDENT'S REPORT**

**SUPT'S REPORT A**

Mr. Zarra stated that he would be meeting with the Washington School parents on Tuesday, September 2, 2008 to tour the site and answer any questions. He thanked Mr. Nicolette and his staff for their hard work in getting the schools ready to open. He also thanked Mrs. Francioso and Mrs. Alamo for helping to set the priorities for the 2008/2009 school year.

Mr. Zarra mentioned that he was not happy with the ranking our high school received in New Jersey Monthly and is going to form a committee to see what is keeping us from being ranked higher.

Mr. Zarra summarized all the additional courses throughout the years but did not know why they were not recognized for the ranking.

Mr. Zarra presented the Superintendent's Report dated August 25, 2008, Schedule A, which is appended to the minutes of this meeting, and briefly summarized its contents.

**BOARD SECRETARY'S REPORT**

**BOARD  
SECRETARY'S  
REPORT**

Mr. DeVita also recognized Mr. Nicolette and his staff for all their hard work and stated that all schools would be ready to open on September 2, 2008.

**CORRESPONDENCE**

**CORRESPONDENCE**

None

**COMMITTEE  
REPORTS**

**COMMITTEE REPORTS**

- Trustee Williams - Policy Committee
- Trustee Alamo - Academic Report
- Trustee Reilly - Facilities Committee

Mr. Ian Viemeister, Systems Manager, gave a technology report indicating the new technology equipment the district purchased was at a substantial savings.

**HEARING OF CITIZENS (Resolutions Only)**

None

Trustee Moscaritola exited the room at 8:30 PM.

***SUPERINTENDENT'S RESOLUTIONS***

**SUPT'S  
RESOLUTIONS**

Trustee Alamo moved, and Trustee Kuchta seconded, a motion that the Board table Resolution 6 – Amending Appointment – Reappointment – Buildings & Grounds Employee and Resolution 18 – Approve Modification of Hours – Buildings & Grounds Employee. The motion was unanimously approved.

Trustee Kuchta moved, and Trustee Frannicola seconded, a motion that the Board approves Superintendent's Resolutions numbers 1 through 5 , 7 through 17 and 19 through 25 as listed below.

The Superintendent's Resolutions numbers 1 through 5, 7 through 17 and 19 through 25 were approved with the following exception:

1. Trustee Frannicola abstained on Resolution 12 – Appointments – Teacher Substitutes, Resolution 14 – Appointments – BOE Extended Day Program and Resolution 21 – Change-In-Training Levels.

**RESIGN  
TEACHER**

1. **RESIGNATION – Teacher**

BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of Mr. Daniel Wormann, high school teacher, effective October 31, 2008.

**RESIGN  
COACH**

**2. RESIGNATION – Athletics**

BE IT RESOLVED that the Board of Education approves the resignation of Mrs. Noelle Orsini-Gunthel as head tennis coach effective August 13, 2008.

**RETIRE  
CAFÉ. EMPLOYEE**

**3. RETIREMENT – Cafeteria Employee**

BE IT RESOLVED that the Board of Education approves the acceptance of the retirement of Pierina Trama, cafeteria employee, effective July 1, 2008.

**RESCIND/APPOINT  
TEACHER**

**4. RESCIND/APPOINT – Teacher**

BE IT RESOLVED that the Board of Education approves the rescinding of the resolution Reappointments – Instructional Aides (Schedule D) approved at the June 23, 2008 Board Meeting, appointing Jessica Pravata as an Instructional Aide for the 2008-09 school year.

BE IT FURTHER RESOLVED that the Board of Education approves the appointment of Miss Jessica Pravata as teacher for the Autistic Program effective September 1, 2008 for the 2008-09 school year, at the annual salary of \$44,000, B.A. Step 6, in accordance with the 2008-09 Teachers' Salary Guide.

**AMEND REAPPOINT  
NON-TENURED  
TEACHER**

**5. AMENDING RESOLUTION – REAPPOINTMENTS – Non-Tenured Teachers**

BE IT RESOLVED that the Board of Education approves the amending of the resolution Reappointments – Non-Tenured Teachers, approved at the June 16, 2008 Board Meeting to reflect a change in part-time status and salary for Miss Roxanne Tsairis to full-time, \$46,000.

**RESOLUTION  
TABLED**

**6. AMENDING APPOINTMENT - Reappointment – Buildings & Grounds Employee**

BE IT RESOLVED that the Board of Education approves the amending of the resolution Reappointment –Buildings & Grounds Employee, approved at the July 28, 2008 Board Meeting to reflect a change in assignment to night custodian with a night stipend of \$2,000 for Joseph Romano.

**AMEND APPOINT  
SUMMER  
EMPLOYMENT**

**7. AMENDING APPOINTMENT - Summer Employment**

BE IT RESOLVED that the Board of Education approves the amending of the resolution Appointment – Summer Employment approved at the July 28, 2008 Board Meeting to reflect a change in payment for Natale Ferrara to \$45.00 per hour.

**APPOINT  
MEDICAL DIRECTOR  
EXTENDED DAY**

**8. APPOINTMENT- Medical Director – Extended Day**

BE IT RESOLVED that the Board of Education approves the appointment of Dr. Barry Prystowsky as Medical Director of the Extended Day Program for July and August, 2008 and for the 2008-09 school year, at a stipend of \$5,000.

**APPOINT SCHOOL  
BUS AIDE**

**9. APPOINTMENT – School Bus Aide**

BE IT RESOLVED that the Board of Education approves the appointment of Anna Kowalski as a bus aide for the 2008-09 school year, effective September 1, 2008 at an hourly rate of \$12.86, which is in accordance with the 2008-09 Transportation Agreement. (Hired at a 90-day probationary period).

**APPOINT PROF.  
STAFF**

**10. APPOINTMENTS – Professional Staff**

BE IT RESOLVED that the Board of Education approves the appointments of the personnel listed below for the 2008-09 school year, effective September 1, 2008, in accordance with the 2008-09 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Rena Lazar	M.A.	6	\$47,000 Replacing Dr. DiGiovine
Stephanie Mozeika	B.A. (p/t .5)	6	\$22,000 Permanent Sub. to Basic Skills
Matthew Rosenhouse	B.A.	6	\$44,000 Autistic Program (New class)
Toni Safonte	M.A.	10	\$52,000 Replacing Marisa Tusche
Leon Yin	B.A.	6	\$44,000 Replacing Debbie Zaros

**APPOINT  
INSTRUCTIONAL  
AIDE**

**11. APPOINTMENT – Instructional Aide**

BE IT RESOLVED that the Board of Education approves the appointment of Mrs. Nicoletta Ciccolella as instructional aide for the 2008-09 school year, effective September 1, 2008 at the annual salary of \$20,635 step 13, in accordance with the 2008-09 Secretarial Salary Guide.

**APPOINT  
TEACHER SUBS B**

**12. APPOINTMENTS – Teacher Substitutes**

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2008-09 school year.

**APPOINT  
SEC/CLERICAL/AIDE  
SUBS C**

**13. APPOINTMENTS – Secretarial/Clerical/Aide Substitutes**

BE IT RESOLVED that the Board of Education approves the appointments of the Secretarial/Clerical/Aide Substitutes listed on the attached Schedule C for the 2008-09 school year.

**APPOINT  
BOE EXTENDED  
DAY SUBS D**

**14. APPOINTMENTS – BOE Extended Day Program**

BE IT RESOLVED that the Board of Education approves the appointments of the School Age Extended Day Program employees for the 2008-09 school year listed on the attached Schedule D at the salaries indicated.

**APPOINT PERM  
UNASSIGNED  
SUBS**

**15. APPOINTMENTS – Permanent Unassigned Substitutes**

BE IT RESOLVED that the Board of Education approves the appointments of the following permanent unassigned substitutes for the 2008-09 school year at the rate of \$81 per day and fringe benefits which include health benefits and dental plans:

Suzanne Baker	Denise Mazza
Jessica Buel	Michael McFarland
Shanna DiCristo-Kamal	Darleen Puzzo
Frank DiPiano	Amy Reszka
Jaime Garofalo	Michael Russomanno
Kristen Gumeny	Lisa Vallo
Diana Holler	Lawrence Weiss
David Luzzi	

BE IT FURTHER RESOLVED that these candidates met the district's requirements for the permanent unassigned substitute position which is the possession of a County Substitute Certificate.

**APPOINT  
VOLUNTEER  
COACHES**

**16. APPOINTMENTS – Volunteer Coaches**

BE IT RESOLVED that the Board of Education approves the appointments for the personnel listed below for the 2008-09 school year:

<u>NAME</u>	<u>SPORT (Volunteer)</u>
Brian Koribanick	Football
Richard Noonan	Football
Michael San Philip	Football
Michele Ribeirio	Gymnastics
Brianna Balkin	Bowling
Joseph Cioffi	Baseball
Frank DiPiano	Baseball
Joseph Marinello	Baseball
Mary Carol Smith	Softball
Frank Sasso	Golf
Anthony Scarpelli	Crew
Karen Ponzoni-Shedd	Crew

**APPOINT  
C.A.T.  
PROGRAM**

**17. APPOINTMENT – C.A.T. Program**

BE IT RESOLVED that the Board of Education approves the appointment of Miss Deanna Fredricks for the C.A.T. program for the 2008-09 school year.

**RESOLUTION  
TABLED**

**18. APPROVE MODIFICATION OF HOURS – Building & Grounds Employee**

BE IT RESOLVED that the Board of Education approves the modification of working hours for Michael Lombardozzi, Buildings & Grounds Employee, to be 30 hours per week at the rate of \$31,485 (prorated) + \$1,875 (prorated) night stipend effective September 1, 2008.

**EXTRA  
COMP**

**19. EXTRA COMPENSATION**

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

**PAYMENT FOR SUMMER HOURS – Guidance  
August 12, 13, 14, 2008**

Donna Cocco	\$1,072.50
Kathryn Comune	1,465.02
Jill Divilio	1,132.50
James Mauro	1,465.02
Susan Scerbo	1,465.02
Mary Frances Simmons	1,444.02

**PAYMENT FOR SUMMER HOURS – Transition  
Program – Month of July**

Sharon Romaglia	\$1,185.60
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**PAYMENT FOR SUMMER HOURS – Superintendent’s  
Advisory Council – Priorities Report – July 8,15, 2008**

Tracy Egan	\$ 32.20
Jill Freedman	64.40
Patricia Griffin	64.40
Phillip Siculietano	64.40

**ELL WORKSHOP – “Our Way to English”  
July 17, 2008**

Kathleen Cullity	\$ 138.56
Jane Frost-Guzzo	138.56
Kimberly Rusert	138.56
Ciro Violante	180.16

**LONGEVITY  
PAY**

**20. LONGEVITY PAY**

BE IT RESOLVED that the Board of Education approves the following longevity payments:

- Joyce Marando - \$3,800(prorated)Eff.Sept.1,2008(25 yrs.)
- Immacolata Marra - \$2,240(prorated)Eff.Sept.1,2008(15 yrs.)
- Josephine Mleziva - \$2,240(prorated)Eff.Sept.1,2008(15 yrs.)

**CHANGE-IN-TRAINING  
LEVELS**

**21. CHANGE-IN-TRAINING LEVELS**

BE IT RESOLVED that the personnel listed on the attached Schedule E be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective September 1, 2008.

**TRANSFER OF  
PERSONNEL**

**22. TRANSFER OF PERSONNEL**

BE IT RESOLVED that the Board of Education approves, upon the recommendation of the Superintendent of Schools, the following transfers:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Emanuela Fierro	Spring Garden	High School
Erika Pavlecka	Lincoln	Spring Garden
Joniene Ryder	Radcliffe	High School
Victoria Sarachelli	Radcliffe	Spring Garden
Josephine Tucci	Spring Garden	Yantacaw

**PAYMENT OF  
SUMMER CAMP**

**23. PAYMENT FOR SUMMER ATHLETIC CAMPS**

BE IT RESOLVED that the personnel listed below be paid stipends for their work with the 2008 summer athletic camps:

<b>Coach</b>	<b>Sport</b>	<b>Amount</b>
Robert Harbison	Baseball	\$ 1,200.00
Paul Magrini	Baseball	\$ 1,200.00
Luann Zullo	Softball	\$ 2,300.00
Jaime Dickerson	Trainer	\$ 500.00

**APPROVE  
OCCUPATIONAL  
THERAPY SVCS**

**24. APPROVE CONTRACT OCCUPATIONAL THERAPY SERVICES**

BE IT RESOLVED that the Board of Education approves a contract with Cindy Palley for the purpose of providing occupational therapy services for the 2008-09 school year at a rate of \$433.08 per day in a total amount not to exceed \$28,150.00.

**APPROVE  
SETTLEMENT**

**25. APPROVAL OF SETTLEMENT**

BE IT RESOLVED that the Nutley Board of Education approves the settlement agreement to place a student at the Montclair Demonstration Program, subject to the student's admission into the Demonstration Program.

Trustee Moscaritola returned at 8:32 PM.

**APPOINT  
PERM SUB**

**26. APPOINTMENT – Permanent Unassigned Substitute**

Trustee Sautter moved, and Trustee Kuchta seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Joseph Cimo as a permanent unassigned substitute, effective September 1, 2008, for the 2008-09 school year, at the rate of \$81 per day and fringe benefits which include health benefits and dental plans.

BE IT FURTHER RESOLVED that this candidate met the district's requirements for the permanent unassigned substitute position which is the possession of a County Substitute Certificate.

**TRANSFER OF  
PERSONNEL**

**27. TRANSFER OF PERSONNEL**

Trustee Frannicola moved, and Trustee Reilly seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves, upon the recommendation of the Superintendent of Schools the following transfer:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Abigail Bergen	High School (Teacher)	JHW Middle School (LDTC)

**APPOINT  
ATHLETICS**

**28. APPOINTMENT - Athletics**

Trustee Reilly moved, and Trustee Frannicola seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of Mrs. Valerie Martin as Head Tennis coach for the 2008-09 school year at the salary of \$4,300, Step 1 in accordance with the 2008-09 Athletic Salary Guide.

29. **ADOPTION OF PRIORITIES – 2008-2009**

Trustee Moscaritola moved, and Trustee Frannicola seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the following priorities for the 2008-2009 school year.

- Recognize the importance and review the District's Mission and Vision Statement, Values and Goals.
- Ensure that all policies and programs are aligned with the district's mission and vision statement.
- Continue to support an organizational culture that fosters teamwork.

**ACADEMIC/CURRICULUM**

- Make certain that all curriculums are aligned with the New Jersey Core Curriculum Content Standards (NJCCCS)
- Develop Curriculum Mapping and Testing in Mathematics – Grades 7-8
- Review of Life Skills Curriculum (Career Education, Consumer Education, Family Life)
- Continue to develop and refine the Autistic Program
- Review Language Arts Literacy and Mathematics Special Education Programs Grades 7-8
- Review of Language Arts Writing Program Grades 3-8
- Continue to support, develop, and expand the Gifted and Talented Program
- Review and continue to implement the World Languages Program to include all primary grades using the Rosetta Stone program
- Review the World Languages Curriculum Grades K-12
- Review the Art Curriculum Grades K-6
- Review the Basic Skills Mathematics Program Grades K-6

- Review the Social Studies Curriculum Grades 9-12
- Review Character Education Grades K-6
- Review the Language Arts Curriculum Grades 9-12
- Review the Health and Physical Education Curriculum Grades K-12
- Review the Science Curriculum Grades K-12
- Review the Visual and Performing Arts Curriculum Program Grades K-12
- Continue to incorporate the D.A.R.E. Program into the Health Curriculum
- Implement an Elementary S.A.C. Curriculum
- Monitor standardized test results
- Continue to meet Annual Yearly Progress (AYP)
- Ensure effective communication between elementary schools, middle school, and high school faculties in the content area

### **ATHLETICS**

- Review and refine the coaches' and parents' handbook; and review all athletic job descriptions
- Ensure that all student athletes have the opportunity to participate in an educationally sound, interscholastic athletic program
- Continue to monitor developments in the league (NNJIL) and state (NJSIAA) relating to league and state realignment
- Stress sportsmanship with athletes, coaches, and fans

### **EXTRA-CURRICULAR**

- Ensure that all students have an opportunity to enjoy extra-curricular activities that include not only athletics, but the arts, student government, and a wide variety of enriching student activity experiences
- Stress community service as an important component of our school district

### **FINANCIAL**

- Give the highest priority to work on the 2009 – 2010 school budget
- Effectively present the budget to the community
- Ensure that a financial plan is developed that will support district priorities and the district's educational mission
- Establish effective cost oversight responsibilities at every level
- Continue to finance the capital improvement fund
- Continue to pursue grant opportunities

### **FACILITIES**

- Review and revamp our district-wide facilities maintenance plan
- Update the modernization program to reflect the status of the elementary school construction project
- Develop a long-range maintenance program
- Review the district's long range facilities program (LRFP)
- Continue to manage all facilities improvement work on the high school and elementary schools
- Finalize and close out the middle school project

**PERSONNEL**

- Review and revise district-wide job descriptions, create new descriptions as needed
- Review the necessity of every non-instructional position for need and efficiency
- In compliance with Board of Education policy, make certain that all personnel evaluations are completed annually
- Give greater support and guidance to all new teachers
- Continue the district's professional development partnership with Montclair State University
- Implement in-service training for the district's administrators
- Establish a formal mentoring program for all new administrators
- Develop the next generation of administrators

**SAFETY**

- Promote safety as a core value of the school district
- Continue to monitor and review building safety
- Provide educationally sound programs to ensure adequate safety measures are in place and all safety related curriculum is taught by certified instructors in their specialty area
- Review all disaster readiness and emergency contingency plans
- Continue Random Drug Testing at the high school and expand the program into the middle school
- Research the possibility of an early dismissal plan
- Continue to practice emergency lock down drills
- Continue to cooperate and work with public safety officials as specified under the Memorandum of Agreement

### **TECHNOLOGY**

- Increase the infusion of Technology Education into all elementary and middle school grades with indicators established for student progress
- Review all district technology hardware and software needs
- Implement the District Technology Plan Grades K-8
- Implement district Technology Mapping Grades 7-12
- Provide an opportunity for students taking the Middle School Technology Course to meet the High School Computer Application Course requirement

### **NEW PRIORITIES**

- Develop an integrated Pre-School Program (Regular Education/Special Education)
- Review the District's Kindergarten Program
- Verify that all district curriculum is updated as required and implemented in accordance with the New Jersey Core Curriculum Content Standards (NJCCCS) and indicators are established for student progress
- Appoint a district New Jersey Quality Single Accountability Continuum (NJQSAC) Committee

### **OTHER IMPORTANT CURRICULUM RELATED INITIATIVES**

- In-service training for K-12 faculty in Language Arts Literacy, Mathematics, Science, and Social Studies
- In-service training for K-12 faculty in Instructional Theory into Practice (ITIP)
- In-service training for K-12 staff in technology integrations and website development
- In-service training of K-12 staff in Intervention and Referral Services (I&RS)
- In-service training for Affirmative Action Policies
- In-service training in Harassment, Intimidation, and Bullying

- In-service training in Character Education
- In-service training in Mentoring Program
- In-service training for State assessments (NJASK 3, 4, 5, 6, 7) GEPA, HSPA, and District Terra Nova Tests.
- In-service training in Suicide Prevention – Grades 1-12
- In-service training in Special Education related processes (Inclusion, Differentiated Instruction, etc.)
- In-service training in Autism

### **COMMUNITY RELATIONS**

- Continue to communicate and work with local government and state officials on all related matters
- Develop more efficient methods of communicating important school issues, concerns, and achievements to keep all stakeholders fully informed
- Effectively communicate the school district's Mission, Values and Goals

## ***BOARD SECRETARY'S RESOLUTIONS***

## **BOARD SECRETARY'S RESOLUTIONS**

Trustee Moscaritola asked to have his name removed from Resolution 4 – Approval of Travel List.

Trustee Alamo moved, Trustee Williams seconded, a motion that the Board approves the Board Secretary's Resolutions numbers 1 through 18 as listed below.

Resolutions 1 through 18 were approved by roll call vote with the following exception:

1. Trustees Alamo, Frannicola, Kuchta, Reilly, Rogers and Sautter abstained on their name in Resolution 4 – Approval of Travel List.

### **1. BILLS AND MANDATORY PAYMENTS**

### **BILLS & MANDATORY     A**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated August 25, 2008 in the total amount of \$2,981,596.29 (Appendix A).

- |  |  |                 |
|--|--|-----------------|
| <p>2. <b><u>REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS</u></b></p> <p>BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix B), that conform to the rules and regulations set by the Board of Education.</p>  | <p><b>USE OF BUILDINGS<br/>AND GROUNDS</b></p>               | <p><b>B</b></p> |
| <p>3. <b><u>TRANSFER SCHEDULE</u></b></p> <p>BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the transfers in the 2008-09 budget dated July 31, 2008 in the amount of \$264,304.79 as appended (Appendix C).</p>   | <p><b>TRANSFER<br/>SCHEDULE</b></p>                          | <p><b>C</b></p> |
| <p>4. <b><u>APPROVAL OF TRAVEL LIST</u></b></p> <p>BE IT RESOLVED that the Board of Education approves the travel list and all expenses per (Appendix D).</p>  | <p><b>APPROVAL<br/>TRAVEL LIST</b></p>                       | <p><b>D</b></p> |
| <p>5. <b><u>ADOPTION OF POLICY (Second Reading)</u></b></p> <p>BE IT RESOLVED that the Board of Education adopts the following policies (second reading) on file in the Business Office (Schedule E):</p> <ul style="list-style-type: none"><li>Bylaw - 0143 Member Election and Appointment</li><li>Bylaw - 0144 Board Member Orientation</li><li>Bylaw - 0152 Board Officers</li><li>Bylaw - 0167 Public Participation in Board Meetings</li><li>Policy - 2320 Independent Study Programs</li><li>Policy - 2466 Needless Public Labeling of Pupils with Disabilities</li><li>Policy - 2631 New Jersey Quality Single Accountability Continuum (QSAC)</li><li>Policy - 3221 Evaluation of Non-tenured Teaching Staff Members</li><li>Regulation - R 3221 Evaluation of Non-tenured Teaching Staff Members</li><li>Policy - 6424 Emergency Contracts</li><li>Regulation - R 6424 Emergency Contracts</li></ul> | <p><b>ADOPTION<br/>POLICY<br/>2<sup>nd</sup> READING</b></p> | <p><b>E</b></p> |

**CAFETERIA PRICES  
2008-09 SCHOOL YEAR F**

**6. CAFETERIA PRICES - 2008-09 School Year**

BE IT RESOLVED that the Board of Education approves the cafeteria prices for the 2008-09 school year as per Appendix F.

**THERAPEUTIC  
SCHOOL FOOD SVC  
AGREEMENT**

**7. THERAPEUTIC SCHOOL FOOD SERVICE AGREEMENT -  
2008-09 School Year**

BE IT RESOLVED that the Board of Education approves the Food Service Agreement with the Therapeutic School at Community Health Care Network, Inc., Belleville, NJ for the 2008-09 school year.

**CHILD DEVELOP  
CENTER FOOD SVC  
AGREEMENT**

**8. CHILD DEVELOPMENT CENTER FOOD SERVICE  
AGREEMENT - 2008-09 School Year**

BE IT RESOLVED that the Board of Education approves the Food Service Agreement with the Child Development Center, Bloomfield, NJ for the 2008-09 school year.

**JOINT TRANS.  
AGREEMENT**

**9. JOINT TRANSPORTATION AGREEMENT**

BE IT RESOLVED, that the Nutley Board of Education approves the following Joint Transportation Agreement with the Belleville Board of Education to provide transportation for Special Education students from Belleville to the following school, effective September 1, 2008 through June 30, 2009.

Subject to approval of the County Superintendent of Schools.

RT#	# OF STUDENTS	SCHOOL	COST PER DIEM
12	2	ECLC Chatham	\$80.00

**JOINT TRANS.  
AGREEMENT**

**10. JOINT TRANSPORTATION AGREEMENT**

BE IT RESOLVED, that the Nutley Board of Education approves the following Joint Transportation Agreement with the Bloomfield Board of Education to provide transportation for Special Education students from Bloomfield to the following schools, effective September 1, 2008 through June 30, 2009.

Subject to approval of the County Superintendent of Schools.

RT#	# OF STUDENTS	SCHOOL	COST PER DIEM
09	14	Essex County Vocational West Caldwell	\$ 158.00
7	3	Felican School Lodi	\$ 110.00
15	1	Children's Institute	\$ 75.00

An additional charge of \$10 per diem will be added for each additional student on an established route.

**TRANS.  
CONTRACT**

**11. TRANSPORTATION CONTRACT**

BE IT RESOLVED, that the Nutley Board of Education approves a transportation contract Par #1 with a parent to provide transportation for one Special Education student from Nutley to Bleshman School, Paramus, NJ effective September 1, 2008 through June 30, 2008 at a cost of \$40.00 per day.

Subject to approval of the County Superintendent of Schools.  
Pending Additional Insurance Certificate

**TRANS.  
CONTRACT**

**12. TRANSPORTATION CONTRACT**

BE IT RESOLVED, that the Nutley Board of Education approves a transportation contract Par #2 with a parent to provide transportation for one Special Education student from Nutley to Horizon School, Livingston, NJ effective September 1, 2008 through June 30, 2008 at a cost of \$41.50 per day.

Subject to approval of the County Superintendent of Schools.  
Pending Additional Insurance Certificate

**SCHOOL-TO-CAREER  
PROGRAM**

**13. SCHOOL-TO-CAREER TRANSITION PROGRAM  
AT NUTLEY HIGH SCHOOL - 2008-09 SCHOOL YEAR**

BE IT RESOLVED that the Board of Education approves a voluntary partnership with the following job sites to provide daily transition activities for Nutley High School students for the 2008-09 school year:

Atlantic Uniform Company  
Belleville, NJ  
Clara Maass Medical Center, Belleville

Township of Nutley Administrative Offices  
CVS, Harrison Street, Nutley  
Capalbo's Gift Baskets, Cortland Street, Belleville  
Nutley Board of Education: Elementary, Middle & High School  
Settings  
UMDNJ, Scotch Plains  
Tempo Music  
Nutley, NJ  
Dr. James Muglia/Smile for Today  
Nutley, NJ  
Nutley Family Service Bureau Thrift Shop  
Nutley, NJ

**APPROVE PARTIAL  
PAYMENT  
HILT CONSTRUCTION CO.**

**14. APPROVAL OF PARTIAL PAYMENT TO HILT  
CONSTRUCTION CO.**

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BE IT RESOLVED that the Board of Education approves partial payment in the amount of \$362,035.52 to Hilt Construction Co. for the Exterior Façade Repairs at Washington Elementary School as per the recommendation of the Board's Engineer.

**APPROVE  
CHANGE ORDERS**

**15. APPROVAL OF CHANGE ORDERS FOR EXTERIOR FAÇADE  
REPAIR AT WASHINGTON ELEMENTARY SCHOOL**

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BE IT RESOLVED that the Board of Education approves Change Orders, on file in the Business Office, for the Exterior Façade Repair at Washington Elementary School to Hilt Construction Inc. as follows:

Change Order No. 1	\$ 1,710.94
Change Order No. 2	\$ 8,711.04
Change Order No. 3	\$15,554.44
Change Order No. 4	\$ 5,609.62

**APPROVE RENEWAL  
SEMJIF**

**16. APPROVAL OF RENEWAL OF MEMBERSHIP IN THE  
SUBURBAN ESSEX MUNICIPAL JOINT INSURANCE  
FUND**

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WHEREAS, the Nutley Board of Education is a member of the Suburban Essex Municipal Joint Insurance Fund; and

WHEREAS, said renewed membership terminates as of December 31, 2008 unless earlier renewed by agreement between the Board and the Fund; and

WHEREAS, the Board desires to renew said membership;

NOW THEREFORE, be it resolved as follows:

1. The Nutley Board of Education agrees to renew its membership in the Suburban Essex Joint Insurance Fund and to be subject to the Bylaws, Rules and Regulations, coverages, and operating procedures thereof as presently existing or as modified from time to time by lawful act of the Fund.

2. The Board President and Secretary shall be and hereby are authorized to execute the agreement to renew membership and made a part hereof and to deliver same to the Suburban Essex Municipal Joint Insurance Fund evidencing the Board's intention to renew its membership.

**SPECIAL ED  
SEMI**

**17. SPECIAL EDUCATION MEDICAID INITIATIVE (SEMI) PROGRAM**

WHEREAS, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2008-09, and

WHEREAS, the Nutley Board of Education desires to apply for this waiver due to the fact that participation in SEMI would not provide a cost benefit to the district based on the projection of the district's available SEMI reimbursement for the 2008-09 budget year.

NOW THEREFORE BE IT RESOLVED, that the Nutley Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Essex an appropriate waiver of the requirements of NJAC 6A23A-5.3 for the 2008-09 school year.

**APPROVE PARTIAL  
PAYMENT  
BILL LEARY**

**18. APPROVAL OF PARTIAL PAYMENT TO BILL LEARY AIR CONDITIONING & HEATING**

BE IT RESOLVED that the Board of Education approves partial payment in the following amounts to Bill Leary Air Conditioning & Heating as per the recommendation of the Board's architect, construction manager and counsel.

\$605,934.00 – HVAC Lincoln Elementary School

\$645,877.62 – HVAC Washington Elementary School

**HEARING OF CITIZENS**

**HEARING OF  
CITIZENS**

Resident Robert Rusignuolo asked what was going on with the Board's finances and unfinished projects.

President Casale responded that the current Board has a lot of questions that need to be answered and when they get the answers the public will be informed.

Resident Mike Russo asked why the Board waited so long to have an audit done of the referendum money.

Trustee Moscaritola responded that the request was made several times but fell on deaf ears.

Resident Chris Oseija thanked the Board for their support of the Lets Learn Program.

Louise Frey Gaynor applauded Mr. Zarra for taking a pro-active approach towards education. She questioned why the Academic Committee is going to be canceled.

President Casale stated that the first meeting of the month Mr. Zarra would give an academic report. He said he feels that academics are Mr. Zarra and Mrs. Francioso's responsibility, not the Board.

Several residents expressed their opinions and concerns regarding the high school rating in New Jersey Monthly. Questions and comments were not limited to the following:

- Nutley performed mediocre because it is a mediocre district.
- Need to reduce class sizes, which results in more money.
- Student to teacher ratio is the problem.
- Look into ways to reduce costs so the money can go to cutting class size.
- Form a fund raising committee.
- Looking into sending their children to private schools.
- Questioned the mathematical tracking.
- What kind of study will be conducted?
- How will the academic level be raised?
- Hire more teachers.

Mr. Zarra, President Casale and several trustees responded to the questions and comments.

Resident Barbara Martin asked about the construction that would be taking place at Washington School when school is in session and will the children have a field to play on.

Trustee Reilly said the work would be done after school hours and the façade would be completed by the end of the year.

Mr. Zarra said the children would have a field to play on.

Resident Neil Henning asked questions about the audit, change orders and procedures put in place to prevent this from happening again.

President Casale said the issues are pending legal issues that cannot be discussed and that all the information will be a public document in time.

Resident Janice Savage asked why there were no new programs at the elementary school level.

Mr. Zarra said he would submit a report of the highlighted programs at the elementary schools.

She also stated that she did not receive her children's test scores yet.

Mrs. Francioso responded as to why the tests were given at a later date and in turn that is why they came back to the district very late.

Resident Mike Russo asked the following questions: if the Board got a response from the August 12, 2008 letter that was mailed to the state; if the Board always paid \$5,000 for Extended Day medical coverage; the progress of school uniforms; and Channel One.

Trustee Williams said a school uniform survey is planning to be handed out at open house on September 23, 2008 to all the parents of elementary children.

President Casale said that Channel One would only be played during homeroom.

Resident Mike Riccione asked questions and said he was supposed to be one of the parents who were to be on the uniform committee that prepared the survey.

Trustee Williams responded to his questions.

Resident Joy Intindola asked about the air quality at Washington School since her children are both asthmatic.

Mr. Nicolette, Building & Grounds Manager, responded that the air quality is going to be checked in both Washington and Lincoln Schools before opening by PMK, our environmental engineering consultants.

**OLD BUSINESS**

Trustee Kuchta asked when the Board would be receiving their committee assignments.

President Casale responded by the end of this week.

Trustee Sautter asked if the Board Policy Book is available for the staff to view so they can avoid violating any policy.

Mr. Zarra said he would go over Board policies for teachers and coaches.

Trustee Reilly suggested the Board get together with the Commissioners and work on the school bus parking and the Washington School cutout.

**OLD BUSINESS**

**NEW BUSINESS**

**NEW BUSINESS**

President Casale asked for a report on leased land that the Board owns and rents for \$1.00.

Trustee Alamo stated that we do need to find another facility for the buses since it is a month-to-month lease.

She also spoke about the Essex County Prosecutor presenting the following topics Wednesday, October 1, 2008 at 10:00 AM at the Essex County Police Academy:

- Attorney General's Memorandum of Understanding between Law Enforcement and Educators
- Homeland Security and Schools
- Child Abuse Protocol

Trustee Alamo mentioned the Board's responsibilities regarding the NJBSA.

**ADJOURNMENT**

**ADJOURN**

There being no further business, the meeting was adjourned at 10:05 PM on a motion by Trustee Kuchta seconded by Trustee Rogers and unanimously approved by voice vote.

Respectfully submitted,

Michael DeVita  
Acting Board Secretary